

Health and Safety Policy

Al Shafar United for Electromechanical Engineering LLC (ASU) is committed to safeguarding the health, safety and welfare of its employees as well as the people and property affected by its operations. To reduce risk of accident or injury the company seeks to provide a work environment that, as far as is reasonably practicable, is safe and preserves the health and welfare of those that work within it and those that are affected by its activities.

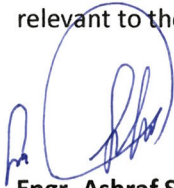
To accomplish this, we are committed to:

- Comply and consult with the U.A.E. and International laws, Codes of Construction and Safety Practices.
- Provide safe places of work and healthy working environments for all employees, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.
- Prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities and reduce them to minimum.
- Reduce and ultimately prevent injuries at workplaces by developing safe working practices, training employees in the practices and monitoring the results in each department.
- Promote health and safety protection as an integral part of the duties of management along with the education of all employees.
- Supply appropriate information, instruction and training to promote a high degree of awareness of health and safety concerns and the responsibility of each employee to prevent injury to themselves and others including general public.
- Provide adequate training to ensure employees are competent to do their work
- Enhancing communication and Consultation with employees, sub-contractors, suppliers and interested parties and ensuring relevant information on day-to-day health and safety conditions and provide advice and supervision on occupational health and safety.
- Audit the system and reviewing health and safety performance to look for further improvement.

ASU will accomplish these commitments by providing information, instruction, training and supervision for all Managers, Employees and Stakeholders, to make them aware of and adequately trained them on issues relevant to their work and involvement for their own safety and health in the workplaces in which they work, while ensuring them that they are competent to do their tasks.

This policy will be communicated to all staff via the intranet and copies will be posted on all ASU office noticeboards. Furthermore, it will be freely available to clients, shareholders and the general public.

This policy will be reviewed periodically and amended as necessary to ensure that it remains relevant to the activities of the company and complies with current legislation and best practice.

A blue ink signature of Engr. Ashraf Samy, consisting of a large, stylized 'A' and 'S'.

Engr. Ashraf Samy

Managing Director

Al Shafar United for Electromechanical Engineering LLC.